



## Building the Next Generation of Career and Technical Education

### Outcomes – March 9 Region G Consortia Meeting

#### Vision Statement:

Career and Technical Education in Region G is aligned and responsive to the needs of business, industry, economic development, and entrepreneurial skills. It is mutually accountable and brings all partners together to grow and retain our local talent.

#### Target Industries for Investment:

- Healthcare
- Skilled trades, including alignment with Mining
- Education

The Southwestern Area Workforce Development Board shares the focus on investments in local talent through Sector Strategies focused on Healthcare and Education, which creates an incredible opportunity for alignment with Workforce Connections resources.

#### Opportunities to Pursue Moving Forward:

- The strong focus on collaboration, alignment, and responsiveness to industry needs will create a comprehensive set of supports for workforce talent to be successful, as well as bringing other resources to support comprehensive talent development in the region.
- “We want to give our people the opportunity to stay we want to raise them to be citizens and members of the community who can make things better we want them to see it’s their responsibility to lift everyone else.”
- Underlying the cultivation of workforce talent is a need to support the cultivation of entrepreneurial skills to support other priorities for the region, including the outdoor recreation and tourism sector being advanced by Gov. Lujan Grisham.

#### NOTES FROM THE DISCUSSION:

##### Surprises in the Labor Market Analysis:

- High percentage of retirees
- Educators are retiring and taking employment in higher-paying STEM jobs
- Residential Building Construction seems high
- Site Preparation contractors and Power/Communication Line and Related Structures Construction jobs are industrial in nature

- Water and Waste Water Certificates are declining, causing a challenge to infrastructure sustainability
- Aging population of workers
- Do we have the right skills? Do we have the right certifications for business and industry?

#### Characteristics of the Workforce Talent of Region G:

- Attitudes:
  - Accountable
  - Dependable
  - Willing
  - Trainable
  - Engaging
  - Have social skills
  - Confident
  - Adaptable
  - Reliable
  - Self-reliant
- We want them to have soft skills, including:
  - A work ethic
  - Critical thinking
  - Communication skills
  - Problem solving
- We want them to be:
  - Qualified for high-tech jobs
  - Have the right certifications

#### Characteristics of our CTE Program to Build the Talent We Need:

- Aligned, connected and work in collaboration with business and industry
- Responsive to the needs of industry with the right training and a fully integrated, supportive environment to meet the complex needs of our prospective talent
- Adaptable and flexible to change with the changing needs of business
- At its core, it will be mutually accountable across all partners in the community (not just in the talent that's being developed, but in the community-wide supports, partnership, and investments in the system):
  - Community Based
  - Purposeful
  - Empowers Individuals
  - Is a Public Priority
  - Effective
  - Provides Hands-On Training and Work-Based Learning
  - Start Early with Life Skills Classes in Middle and High School
  - Communication
- Supportive of CTE Educators and bringing in those with industry experience to CTE classrooms